

UNEMPLOYMENT INSURANCE FOR EMPLOYEES



Your employer provides insurance to help protect you when you become unemployed through no fault of your own. Tennessee employers pay the full cost of unemployment insurance for their employees. Nothing is deducted from your pay to cover the cost of this insurance nor does any money come from State of Tennessee funds.

If you should become unemployed through no fault of your own, ask your employer for details or go to the nearest Department of Labor and Workforce Development office and file a claim for unemployment benefits immediately.

If your employer schedules you for fewer hours of work than you normally work in a week, you may be entitled to partial benefits. Ask your employer to file a claim for you. If your employer cannot file a claim for you, contact your nearest Tennessee Department of Labor and Workforce Development office.

To be eligible for unemployment benefits you must be separated from employment through no fault of your own and be able, available, and making a reasonable effort to seek suitable work.

An individual filing a new claim for unemployment compensation may elect to have Federal income tax deducted at the flat rate of 15 percent and withheld from the weekly payment.

The Tennessee Department of Labor and Workforce Development has staff available to help you find a job or pursue training opportunities.

TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF EMPLOYMENT SECURITY
BUREAU OF UNEMPLOYMENT INSURANCE
NASHVILLE, TENNESSEE 37245-1700

Employers: Please post in a conspicuous place. Extra copies are available upon request.

*The Tennessee Department of Labor and Workforce Development is an equal opportunity employer.
Auxiliary aids and services are available upon request to individuals with disabilities.*

